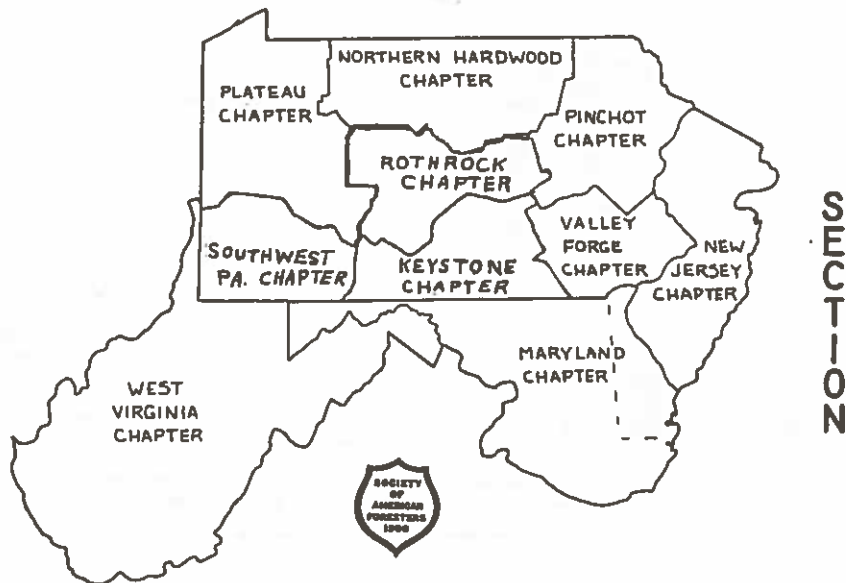


ALLEGHENY



SECTION

THE ALLEGHENY NEWS

OCTOBER 1971

published three times a year
by the

Allegheny Section
Society of American Foresters

Route 1 Box 32F
Ridgway, Pa. 15853

1972 WINTER MEETING

HOLIDAY INN TOWN, HARRISBURG, PA.

FEBRUARY 2-4, 1972

CHAIRMAN'S VIEW

Because of the current number of State and Federal bills being submitted that could affect foresters and our profession, the Section is in the process of setting up a committee whose function will be to keep our membership abreast of these bills and their possible ramifications. It is intended that the committee will provide, where possible, interpretations of this proposed legislation. At our last meeting, the Executive Committee provided your Chairman with the funds necessary for the "Legislative Committee" to send printed data to the members in the states or the entire Section if there is a matter requiring our immediate attention.

At their meeting in Seven Springs on August 2, the Executive Committee also passed motions on two items which will appear on your ballot for referendum vote this fall.

The first is a measure to increase Section dues from \$3.00 to \$4.00. The additional one dollar will then be returned from the Section treasury to each individual chapter on a membership basis. This is an action that I have long felt was needed to provide our chapters with a small amount of working capital on a regular basis. It would also ensure that every chapter member contributes equally to the financial support of the chapter. This is only fair because all foresters in an area certainly benefit from any good the chapter contributes to society or the profession as a whole.

The second item that will be on the ballot is a measure to reduce from 15% to 10% the number of voting members needed to represent a quorum at a membership meeting.

I feel that both of these matters deserve your attention and support since their aim is to strengthen the Society. I therefore urge your approval when they appear on the ballot.

1971 OFFICERS

SECTION OFFICERS

Chairman

Kenneth D. Swartz

Executive Committee

Dannie J. Collins

Vice-Chairman

Dr. Warren T. Doolittle

Charles Merroth

Richard F. West

Secretary-Treasurer

Dr. Peter R. Mount

Joseph N. Yeager

Chapter Chairmen

Section Committees

Keystone	Ralph E. Heilig	Awards	Earl H. Tryon
Rothrock	Robert Radomsky	Entomology and Pathology	Dr. Barry Towers
Maryland	Gerald Williams	Fire Control	Osmar Herbert
New Jersey	Eugene Field	Forester's Fund	Ronald J. Sheay
North. Hdwd.	Clifford B. Carts	Forest Policy	Stanley A. Walton
Pinchot	John C. Anspach	Membership	Dr. Warren T. Doolittle
Plateau	William Nagy	Newsletter	Robert Slagle
Valley Forge	William J. Lloyd	Nominating	Dr. Silas Little
West Virginia	Robert Forney	Public Affairs Officer	Robert E. Schweitzer
Southwest Pa.	Donald Oaks	History	William S. Corlett
		Tree Improvement	Dr. Franklin C. Cech
		Winter Meeting	Sidney H. Hanks Arthur Creelman
		Natural Areas	Sidney J. Walker
		Parliamentarian	Robert J. LaBar

SEVEN SPRINGS MEETING

A total of 90 members and wives were on hand for the August 2, 1971, meeting of the Allegheny Section at Seven Springs Mountain Resort. Early arrivals were treated to an afternoon of informal sight seeing, golfing, and the opportunity to renew professional acquaintances.

Southwest Chapter Chairman, Don Oaks served as Master of Ceremonies at the evening banquet. The banquet speaker was Dr. William C. Bramble, Head of the Department of Conservation and Forestry, Purdue University. Dr. Bramble, an Allegheny Section alumnus and Section Chairman in 1956, presented a highly entertaining and informative slide program titled "Effect of Herbicides on Wildlife Food and Cover on a Powerline Right-of-Way".

Many of the slide scenes covered Dr. Bramble's efforts in pioneering herbicidal management of powerline rights-of-way when he served as Director of the Pennsylvania State University School of Forestry during the 1950s.

The first stop on Tuesday's field trip was New Florence, Pennsylvania, the site of the new Conemaugh Mine Mouth Power Station. A live demonstration of modern line clearance equipment and techniques included the following firms and individuals:

Anchem Products, Don Loutzenhiser
Asplundh, Jerry Erickson
Dow Chemical, Charles Beckwith
Penn Line Service, McKay Carson
Utilities Forestry Service, Frank Wawrynowic



Charles Beckwith of Dow Chemical discusses recent developments in techniques and materials relative to herbicidal right-of-way applications.



Banquet speaker for the Seven Springs summer meeting was Dr. William C. Bramble, center. Dr. Bramble is flanked by program co-chairmen, George R. Kemp, left and Dick Rossman, right.

The demonstration was under the direction of Michael C. McNamara, Southern Division Forester, Pennsylvania Electric Company. Due to inclement weather, the group moved into the Conemaugh Power Station for lunch.

The second part of the field trip was introduced by John B. Middleton, System Manager-Forestry, Pennsylvania Electric Company. A color slide illustrated discussion was presented by Dr. F. A. Wood, Professor of Plant Pathology, and Dr. Russell J. Hutnik, Professor of Forest Ecology, both of the Pennsylvania State University. Their topic was "A vegetation Study for the Keystone-Homer City-Conemaugh Power Station Complex". They outlined the extensive system of primary and secondary study plots surrounding the power station complex to study and monitor the effects on vegetation of burning large volumes of coal to produce electricity.

A color slide presentation of the various water and air pollution control equipment installed in the new power stations was presented by David H. Fyock, System Director of Research, Pennsylvania Electric Company.

After leaving the Conemaugh Power Station, the group visited one of the vegetation study primary plots near the community of Gas Center. Drs. Wood and Hutnik demonstrated the use of various tree species to monitor the air for the various gases resulting from coal burning.

The bus tour and field trip concluded with a return stop at Seven Springs.

Congratulations go to co-chairmen George Kemp and Dick Rossman for combining excellent arrangements and a highly interesting program for the summer meeting.

SUMMER MEETING HIGHLIGHTS



Fully equipped with rain gear and bullhorn, Penelec forester, Michael McNamara gets the field trip under way at the Conemaugh Power Station.



Dr. F. A. Wood checks for evidence of discoloration caused by sulphur dioxide on scotch pine planted at a vegetative study plot near the community of Gas Center.



Penn Line Service demonstrates the use of a hydro-seeding unit which combines seed, fertilizer, and mulch in slurry form to achieve rapid revegetation of disturbed areas.



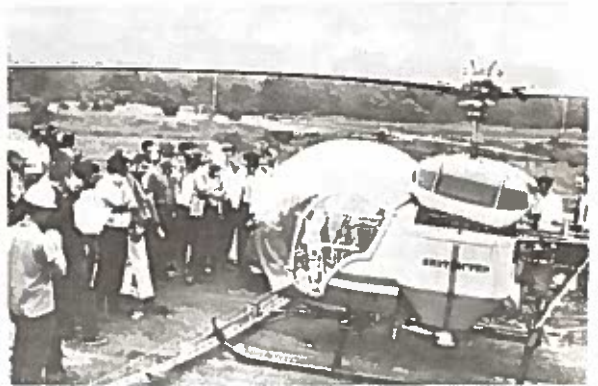
The Asplundh Company demonstrates the flexibility of its Unimog ground spray unit. The "Mog" is a diesel powered rig capable of covering extremely rough terrain. Unimogs fitted as tanker units have also proven highly effective in fire control work for the Pennsylvania Bureau of Forestry.



Members of the field trip group watch Penn Line's Metro chipper in action. The mobile mounted chipper features an integral boom-type feeder and is capable of handling trees up to 16 inches in diameter



The latest development in overhead line work for Asplundh is this bucket-truck trimmer lift.



Field trippers get an opportunity for close up inspection of a helicopter used for right-of-way work by Penn Line Service.

MINUTES EXECUTIVE COMMITTEE MEETING
ALLEGHENY SECTION SAF
SEVEN SPRINGS RESORT, AUGUST 2, 1971

1. The meeting was called to order by chairman Ken Swartz at 2:30 P.M.
2. Those committee members in attendance were as follows:

Ex-chairman	-S. Little
Chairman	-Ken Swartz
Sec-Treasurer	-Peter Mount
At Large Member	-Charles Merroth
	Joe Yeager
	Dick West
Maryland Chapter	-Gerald Williams
S.W. Penna. Chapter	-Don Oaks
Rothrock Chapter	-Robert Radomsky
Keystone Chapter	-Ralph Heilig
Valley Forge Chapter	-Frank Cassanova
Plateau Chapter	-Bill Mahew
Program Chairman	-Sid Hanks
Newsletter Chairman	-Bob Slagle
Parliamentarian	-Bob LaBar
Guests	-four others

3. The minutes of the Greenbrier Meeting of February 22, 1971 were read and approved by voice vote.
4. An unofficial treasurer's report was made covering savings account, checking account, and accounts payable. The section was reported to be solvent financially.
5. Discussion to increase section dues by one dollar, (with this increase being remitted to the chapters) was conducted. A motion to place this increase on the ballot in November as an amendment to Article IV of the by-laws was made by Dick West and seconded by Ralph Heilig. The motion carried unanimously by voice vote. The proposed amendment to the by-laws will be voted on by section members this fall.
6. Discussion of the definition of a quorum for the conduct of official business at the annual meetings was held. It was moved by Dick West and seconded by Joe Yeager that Article VIII Section B of the by-laws be amended to state that ten percent of the membership rather than fifteen percent hereinafter represent a quorum. Said motion was approved by voice vote. This motion will also appear on the November ballot.
7. Frank Cassanova read a membership report for Vice-chairman Warran Doolittle. Appropriate comments about the loss of section membership were made by Chairman Swartz.
8. A motion was made by Dick West and seconded by Robert Radomsky to send each section active member and those members currently in arrears a copy of the pamphlet "Forest Ecology and You". Said mailing to be included in the Allegheny News. Motion was approved by voice vote. (*)

9. After discussion Don Oaks moved that a Legislative Committee of the Allegheny Section be formed. Said committee to be constituted by a member from each state, adequately funded for the purpose of providing information dealing with legislative matters pertinent to forestry (to each chapter member within the appropriate state). Motion seconded by Charles Merroth unanimously approved by voice vote. Duties of the committee will be set by Section Chairman to prevent overlap with Forest Policy Committee.

10. Chairman Swartz asked for an expression of opinion concerning two year terms of office for section and chapter officers. After lengthy discussion and conflicting opinions, the matter was left up to Chairman Swartz to develop his own comments for the National meeting in Cleveland.

11. Discussion of chapter fund raising projects was held - no action resulted from the discussions.

12. Chairman Swartz asked for someone to be a section representative to the Northeastern Forest Pest Council meeting in Rhode Island on August 24-27, 1971. No names were immediately mentioned.

13. Discussion of the Forester's Fund and section response to it was made. Mention was made of forthcoming fund drives for a new National headquarters.

14. The Section adopted an official position of only non-monetary aid to the New York Chapter in conducting the 1974 annual meeting in New York City.

15. Discussion on how to best handle the printing, distribution and use of the Section history, written by Dr. Hogg was fruitless.

16. Announcement of forthcoming winter meetings was made. 1972-Harrisburg, Pa., 50th Anniversary; 1973-Hagerstown, Maryland; 1974-Trenton, New Jersey.

17. The Secretary-Treasurer was instructed to write Chief Cliff and Dr. Elwood Shaffer, Assistant Director of the Northeastern Forest Experiment Station expressing concern about the decline and decay of personal momentoes of Gifford Pinchot remaining at Grey Towers in Milford, Pennsylvania.

18. The meeting was officially adjourned at 4:45 P.M.

(*-Editor's note: The National Office has distributed to each member a copy of "Forest Ecology and You". This brochure is not included in the Newsletter mailing)

A letter of thanks, commendation and comment from a recipient of "Forest Ecology and You" appears in the August issue of the Journal of Forestry. The letter is from President Richard M. Nixon.

AROUND THE SECTION

WINTER SECTION MEETING TO COMMEMORATE FIFTIETH ANNIVERSARY

The theme for the Golden Anniversary meeting of the Allegheny Section is 1922-1972-2022, the past, present and future of forestry in the Allegheny Section. The meeting is scheduled for February 2-4, 1972, at the Holiday Inn town, Harrisburg, Pennsylvania. The business meeting will convene on Wednesday, February 2 with the technical program beginning the following morning.

Kicking off the Thursday morning program will be a presentation of the highlights of the Allegheny Section by a member of the History Committee. Mr. George Dean, State Forester of Virginia will present a paper on the past 50 years of Forestry. Winding up the 1922 part of our program will be a tour of Senate Chambers of the Pennsylvania State Capitol, the site of the first meeting of the Allegheny Section. Hopefully, there will be a few comments by an attendee of that first session.

The 1972 section of the meeting should get off to a fast pace as a three-student panel gives their impression of the role of Forestry in today's society. The members of the panel will be made up of students from West Virginia, Penn State and Rutgers. Dr. Roger Latham, the Outdoor Editor for the Pittsburgh Press, will follow with a presentation on the changes in forest usage today. The members of the panel and Dr. Latham will be available for a general discussion to wind up Thursday's program.

Hardin R. Glascock, Executive Vice-President of the Society of American Foresters will begin the 2022 portion of the program with a presentation covering future forest land use. This will be followed by a paper on the machinery and equipment we will be using in 2022 to accomplish our tasks in forestry. The final presentation of the day will be a paper on the Profession of Forestry 2022 by William Towell, Executive Vice-President of the American Forestry Association.

The program committee hopes to make this the best meeting ever in the 50 year history of the Allegheny Section. In addition to the formal program, a great deal of effort is being put in to obtain new and different exhibitors.

Mark these dates on your calendar and plan to be on board for the Golden Anniversary of the Allegheny Section

AWARD NOMINATIONS SOLICITED

The Allegheny Section presents two Awards annually. These are: Award for Outstanding Service to Forestry and Forester of the Year Award.

Nominations for the 1972 Awards should be sent to E. H. Tryon, Forestry, West Virginia University, Morgantown, West Virginia, 26506. These should be placed in a sealed envelope, properly marked with appropriate title, and enclosed in another envelope for mailing. The nominations must be submitted to the Chairman by November 1, 1972.

Each nomination for the "Outstanding Service to Forestry Award" must be accompanied by a biographical sketch of not more than 300 words outlining the nominee's professional achievement, participation in the Society of American Foresters, and community activities. This sketch should be simple, factual and devoid of eulogistic phrases. Each nomination must indicate initiating party or parties.

Nominations for the 1972 "Forester of the Year Award" should be for a specific accomplishment during the year, rather than over-all performance. The nominee must be a professional forester having at least a four-year professional forestry degree or its equivalent and be a member of the S.A. F. Supporting information pertaining to the forester's specific accomplishment from newspapers, radio, television or other public communications should accompany the nomination; however, the presence or absence of this type of material will not be a priority consideration in the selection of the nominee.

The Chapters as well as individual members are urged to recognize significant contributions to our profession. Such recognition might well be acknowledged with a nomination for the appropriate type of award by the nominee's professional society.

So -- send in your nominations!

NOTES FROM WEST VIRGINIA UNIVERSITY

Dr. Gary Zinn, Ph.D., New York State College of Forestry at Syracuse, has been appointed Assistant Professor of Forest Economics at West Virginia University, effective January 1, 1972. He will be teaching courses in Forest Finance and conducting research in Regional Economics.

Dr. Don Kulow has resigned from the staff at West Virginia to accept the directorship of an international school of remote sensing, to be located in Panamar on the Canal Zone.

FORESTER'S FUND NEEDS YOUR SUPPORT

Early this calendar year, the Forester's Fund at National level began financing the production of radio spot announcements to be broadcast on public service time on commercial radio stations throughout the country. The aim of these spots is to inform people of the facts on forest ecology and scientific forest management. Listeners will be invited to write the Society for the pamphlet, "Forest Ecology and You".

In January 1969 each Section was assessed an amount based on \$12.00 per member to complete the National goal of \$250,000. The Allegheny Section's share is \$11,876. As of February 1971 the Section had contributed \$5,284 which is 44.5% of the assessment. This appears great on the surface, but when you consider the \$5,000 came from a trust fund, it is evident that participation has been low.

Section Chairman for the Forester's Fund is Ronald J. Sheay. Committee members are: Frederick Hampf, Valley Forge Chapter; John F. Davis, Maryland Chapter; Lester H. Noll, Plateau Chapter. The fully staffed committee will consist of a representative from each Chapter. Plans include a concerted effort at Chapter level for the Forester's Fund. Hopefully, each Chapter will present a check to the Forester's Fund at the annual winter meeting in February 1972. The New Jersey Chapter and the Maryland Chapter made contributions at the winter meeting in February 1971 at White Sulphur Springs, West Virginia.

All Chapters should plan to contribute in 1972.

OAK SYMPOSIUM HELD AUGUST 16-20 AT MORGANTOWN

West Virginia University hosted this four day meeting to bring together advances made on the silviculture, management and utilization of the upland oaks. More than 200 attended the symposium sponsored by West Virginia University, the Forest Service, Appalachian Hardwood Manufacturers, and the West Virginia Department of Natural Resources.

Topics covered by the 30 specialists invited to present papers included historical significance of oak, silvical characteristics, soil site relationships and silvicultural methods for regenerating oak. Other speakers discussed managing oak as a timber resource, oak products and predicting yields, oak diseases, insect damage, and discoloration and decay.

The symposium was well designed and well presented. Social activities included a buffet, a picnic at West Virginia University's forest and a program by a West Virginia folksinger.

SECTION BY-LAWS AVAILABLE ON REQUEST

The revised copy of the Allegheny Section By-Laws have been printed in booklet form. Section members interested in obtaining a copy should write to Peter R. Mount, Division of Forestry, West Virginia University, Morgantown, W. Va. 26506.

FOREST-WILDLIFE MANAGEMENT PLANS UNDER WAY FOR PENNSYLVANIA'S STATE GAME LANDS

Over the past two years, the Pennsylvania Game Commission has been increasing the number of forestry personnel to meet the growing need for trained individuals in this field. This has enabled the Commission to develop and to carry out a successful forest management program oriented to the needs of wildlife on the State Game Lands. This year the recruiting has been completed and a total of fifteen foresters and thirteen forest technicians are now employed in the Pennsylvania Game Commission's Division of Land Management. These men are located throughout the State and are responsible for the forest land management activities that are carried out in their particular area of the State.

For the past year, the foresters and technicians worked extensively on developing individual management plans for the timbered acreage on the Game Lands. Work has also been done to carry out the present timber sale program which is designed to improve wildlife habitat.

In development of the plans, each of the Game Lands is accurately timber mapped, inventoried and divided into manageable units, or compartments. The plans are based on a ten year period of operation, after which time revisions will be made to bring plans up-to-date.

A dual system of forest management, including both an even-aged and uneven-aged approach is being developed for the majority of the Game Lands. On all suitable sites, an even-aged management system based on a one hundred year rotation is being adopted. On the remaining operable areas, an uneven-aged management system will be carried out.

The plans are designed to have as much cutting as possible done by commercial operations. In areas where commercial possibilities do not exist, cuttings which include timber stand improvement, browse cuttings and thinnings will be made by Game Commission employees.

During the past fiscal year, under the new management plans, the Commission has sold 3,808,000 board feet of sawlog stumpage and 23,797 cords of pulpwood from the Game Lands. The income from these sales amounted to \$189,246.40.

FIRST MUNICIPAL WATERSHED MANAGEMENT PLAN RECEIVED

The first Municipal Watershed Management Plan has been received. The distinction belongs to the City of Hagerstown, Maryland, and the 1,000 acres of property, mostly forested, associated with the City's Edgemont Reservoir. The plan was developed by Ronald Antill a forester for the Maryland Department of Forests and Park Assistance was given to Ron by Jim Burtis, the Watershed Specialist, on Pete Bond's staff and Al Darrach from Upper Darby.

This document is of true multiple use importance, because it recognizes the many benefits from forest land. A plan is only a beginning, however, work and understanding are now needed to put these ideas into practice. The first step is made. The State of Maryland is to be congratulated.

ANDERSON JOINS KEYSTONE CHAPTER

Alan Anderson, Superintendent of Cowan's Gap State Park, has transferred his SAF membership to the Keystone Chapter of the Allegheny Section.

Anderson, formerly with the Blue Ridge Parkway, U. S. Park Service, is a forestry graduate of Utah State University.

KEYSTONE CHAPTER PLANS HIGH SCHOOL CAREER PROGRAM

Members of the Keystone Chapter are preparing to launch a high school career program. The Chapter's Career Counseling Committee is proposing a program of eight panelists, each to speak on a specific forestry or forestry-related career. The panel plans to work with three groups of high school guidance counselors in the Chapter area. The proposal is a cooperative effort of the Keystone Chapter and the Pennsylvania Department of Public Instruction, and is scheduled for activation in October 1972.

SECTION COMMITTEE ON FOREST INSECTS AND DISEASE MEETS

The Forest Insect and Disease Committee of the Allegheny Section of the Society of American Foresters has concluded meetings at the Mont Alto Campus of Penn State University.

The Committee discussed the gypsy moth infestation which is spreading rapidly through the Northeastern states. Defoliation in Pennsylvania alone has jumped from 800 acres in 1969 to 80,000 acres in 1971, since DDT was removed from the control spraying program. It is estimated that as much as one million acres may be defoliated in 1972 in Pennsylvania. Gypsy moth is an introduced insect and has few natural controls in this country.

Committee members present included Barry Towers, Pennsylvania's Forest pathologist; Jerry Atkins, West Virginia Department of Agriculture - Pest Control Division; John Kegg, New Jersey State Forest Entomologist; and Bill Padgett, U. S. Forest Service, Division of State and Private Forestry.

MONT ALTO CAMPUS

The Mont Alto Campus of the Pennsylvania State University, with a history of forestry education dating from 1902, will have a record number of foresters enrolled for the 1971-72 school year. Present figures indicate a total of approximately 190 foresters within a total enrollment of 700 students. Of the 190 figure, 165 are freshmen or sophomore forest technicians. The other 25 are four year foresters who will eventually transfer to University Park to complete their training.

The Mont Alto Forestry faculty will be at full strength for the first time in three years, with the return of Robert Douglass from sabbatical leave. Harry Mosher had been on sabbatical the preceding year. With the record enrollment, all five faculty members will be kept moving at a brisk pace.

PINCHOT CHAPTER SUMMER MEETING

The summer meeting of the Pinchot was held at Forksville Inn.

Members voted a \$25 contribution to the Forester's Fund. Discussion was held on the Society of American Foresters spot announcements for radio, and a program was planned to schedule coverage on local stations.

James Nelson of the Pennsylvania Bureau of Forestry outlined the new management plan being prepared for the State forests.

An afternoon tour was taken and past clearcuts on Wyoming District 20 State Forest Land were examined.

The fall meeting of the Pinchot Chapter is scheduled for October 14, 1971, at the Pinchot Institute, Milford, Pennsylvania.

MAURICE K. GODDARD NAMED WATERSHED MAN-OF-THE-YEAR

Dr. Goddard, Acting Secretary of the Pennsylvania Department of Environmental Resources, received the award at the 18th National Watershed Congress held June 6-9, 1971, in Tampa, Fla.

A forester by profession, Goddard served as Secretary of Forests and Waters in Pennsylvania from 1955 until the formation of the new state environmental agency which he currently serves as Acting Secretary. During that time, he has been a member of the State Soil and Water Conservation Commission and has worked vigorously for the cause of upstream watershed conservation. His Department has co-sponsored P.L.-566 projects on the Little Schuylkill River and Brandywine, Mauch Chunk, Middle, Sandy, and Nescopeck Creeks; investing substantially in improvements in those watersheds; and he has encouraged other state agencies such as the Fish and Game Commissions to participate in other projects. A spokesman for Pennsylvania's clean streams program, he has been active in promoting pollution abatement and has been responsible for many significant programs in flood control, river basin development, and other phases of water resources management.

WILDLIFE MANAGEMENT WORKSHOP CONDUCTED

A Wildlife Management Workshop for Pennsylvania Game Commission foresters and forest technicians was conducted August 9-13, 1971, by Penn State's School of Forest Resources, with Dr. Gene E. Wood in charge. School personnel, as well as members of other departments and both the Wildlife Research Unit and Fisheries Research Unit participated. Three afternoon field trips were included in this intensive workshop.

STORY OF CLEARCUTTING GIVEN AT CHERRY SPRINGS WOODSMAN'S CARNIVAL

The basics of clearcutting and evenage timber management were presented in slide talk format August 6 and 7 at the Cherry Springs, Penna. Woodsman's Carnival. An estimated 1200 people viewed the exhibit which was a cooperative effort of the Cornell and Penn State University Extension Service workers.

PENNSYLVANIA BUREAU OF FORESTRY
PERSONNEL CHANGES

Transfers:

1. Charles W. Funk from the Bureau of Forestry, Fayetteville to the State Soil and Water Conservation Commission at Harrisburg.
2. Leslie W. Johnson from the Bureau of Forestry, Ebensburg to Bureau of Forestry, Mifflinburg.

New Foresters:

1. David J. Gregg, District 1, Fayetteville.
2. R. Alexander Day, Division of Forest Advisory Services, Harrisburg.
3. Lee Warren (returned from Military) District 20, Bloomsburg.

New Forest Technicians:

1. Arthur T. Heehne, District 5, Huntingdon.
2. John T. McCarty, Division of Forest Protection, Harrisburg.

PERSONNEL CHANGES ON
ALLEGHENY NATIONAL FOREST

The following personnel changes have recently occurred on the Allegheny National Forest:

Gordon K. Roy from District Ranger at Marienville to District Ranger, Rapid River District, Hiawatha National Forest.

Brain E. Stout from the Gunflint Ranger District, Superior National Forest to District Ranger at Marienville.

Lee R. Sutton from Forester, Sheffield Ranger District to Recreation Planner, Superior National Forest.

Frederick R. Scotton from Forester, Shawnee National Forest to Forester, Sheffield Ranger District, Allegheny National Forest.

Lester C. Perison from land appraisals, Allegheny National Forest at Warren to land appraisal reviewer, Regional Office, Milwaukee, Wisconsin.

Wayne K. Mann from Deputy Supervisor, Allegheny National Forest to Forest Supervisor, Chequamegon National Forest in Wisconsin.

Kent Mays from Waldport Ranger District, Siuslaw National Forest, Oregon to Deputy Forest Supervisor, Allegheny National Forest.

Bill Kickbusch from Timber Staff Officer to Resource Development Staff Officer, Clark National Forest.

George Semmens from Forester, Wayne National Forest, Athens, Ohio to Timber Staff Officer, Allegheny National Forest, Warren, Pa.

Rene F. Elisar from District Ranger, Ridgway, Allegheny National Forest to District Ranger, Athens, Ohio, Wayne National Forest.

Paul D. Brohn from Athens, Ohio, Wayne National Forest to Ridgway District Ranger, Allegheny National Forest.

PERSONNEL CHANGES FOR MARYLAND FORESTS AND PARKS

Ray Johnson has recently transferred from Green Ridge State Forest to the Parks Division. Robert Nash has replaced Johnson as Forester on the Green Ridge State Forest.

NEWS FROM THE PENNSYLVANIA
BUREAU OF FORESTRY

The Boeing-Vertol Company has approached the Division of Forest Protection with a proposal to field test an Infra-Red fixed-point fire detection system which would provide continuous coverage of forested areas (365 days, 24 hours per day). Several preliminary meetings have been held with representatives of the Company and the proposal holds many possibilities.

Division Chief McNamara has been asked to present a paper at the Second Annual Tri-State Fire Seminar (Pennsylvania, Ohio and West Virginia) to be held in Beaver County in late September. The purpose of these seminars is to provide a Forum on Modern Fire Service Problems.

The Bureau of Forestry, Pennsylvania Department of Environmental Resources has developed a Forest Conservation Award for presentation to Boy Scouts who can pass certain requirements. The Award consists of an embroidered jacket patch and a certificate signed by the State Forester. To qualify the Boy Scout must have earned the Forestry Merit Badge plus any two of the following Merit Badges: Botany, Fruit and Nut Growing, Insect Life, Weather, Wood Working and Surveying. As of this date approximately 50 Boy Scouts throughout Pennsylvania have qualified for this Award.

September of 1971 was a "Training Month" for the Division of Forest Protection. The facilities at Indiantown Gap Military Reservation were used for three weeks of training.

A group of 18 new professional employees of the Bureau of Forestry received training on Forest Fire Behavior and Fire Control Simulation from September 8 through September 10, 1971.

The 39th Annual Forest Inspectors' Conference was held from September 13 through September 16. Fire Prevention, Fire Investigation, New Equipment Use and Fire Control Simulation were stressed.

The Middle Atlantic States Forest Fire Compact met from September 21 through the 23rd. Large fire organization was the theme of this session.

The Division assisted the U. S. Forest Service in conducting a Training Program on Helicopter Air Attack Operations at Penn Line Service's facilities in Scottsdale, Pennsylvania. Representatives from the twenty Northeastern states and Canada were scheduled to attend this program during the last week of September.

COMING EVENTS

- Pennsylvania Maple Tour - October 1-2
Holiday Inn, Meadville, Penna.
For details contact Kenneth Bechtel, Chairman,
Maple Tour Committee, R D #1, Guys Mills, Pa.,
16327
- Forest Recreation Symposium - October 12-14
State University of New York, Randolph House,
Syracuse, New York
- Pinchot Chapter Meeting - October 14, 10:00 A.M.
Pinchot Institute, Milford, Penna.
- Northeastern Forest Economists Annual Meeting
October 20-21
Mount Chateau State Park, Morgantown, W. Va.
- Fall Meeting, West Virginia Chapter, November 1971
Charleston, West Virginia
(Details and date by mail)
- Valley Forge Chapter, Dinner Meeting, December 3
(Details and information to members by mail at a
later date)
- 1972 Winter Section Meeting, February 2-4, 1972
Holiday Inn, Harrisburg, Penna.

PINE CREEK WATERSHED STUDIES EXPANDED

The four year ecological studies of Pine Creek Watershed in northcentral Pennsylvania have been substantially broadened and deepened. Funds to accomplish this were recently made available by Trout Unlimited, America the Beautiful Fund, National Science Foundation, and a multidisciplinary project funded by Penn State's Office of Environmental Quality Programs.

A summary of findings from the first two years of study by the Pennsylvania Agricultural Experiment Station has just been published, entitled "Man in the Ecology of a Mountain Stream". Prepared by Peter W. Fletcher, Professor of Forestry, and Paul J. Glantz, Associate Professor of Veterinary Science, this well illustrated, eight page bulletin is Progress Report 315 of the Agricultural Experiment Station. Copies are available upon request to the Cooperative Extension Service.

"Three sources of pollutants to the stream were found in the headwaters of Pine Creek, and a fourth source originates in the lower valley itself. The headwaters pollutants are soil sediments and nutrients, sewage waste and acid mine drainage. The pollutants in the lower valley are sewage wastes, including nutrients and microbes from human excreta."

A seminar has been scheduled for September 3 in Harrisburg so that the various investigators can report on the objectives and the progress of their work. At this same time investigators will consider the views of off-campus cooperators and discuss gaps to be closed by studies over the next two years.

A team of State and Federal evaluators expects to study Penn State's findings in late 1972 when Pine Creek is scheduled for review as a possible addition to the National System of Wild and Scenic Rivers.

DOWN THE ORGANIZATION: A SAGA OF THE PARALYTIC PRINCIPLE

The trouble started on a sunny day when I was hauling a couple of cords of pulpwood from my 200 acre woodlot. It came in the person of an alert individual who, on the pretense of buying some pulpwood, engaged me in conversation. I gathered from his piercing glance and the sheaf of papers he carried that he was a personnel administrator.

"You should set up a personnel office", he said abruptly. I was aghast. I pointed out that I had no employees and that a personnel office would be somewhat superfluous. "But you want your business to grow, don't you?" "Sure." "All right, then. Nothing like a sound personnel program to make it grow." There he had me. Before I knew it, I had hired a personnel officer. The efficiency with which the man worked was overpowering.

His first accomplishment was to start a classification section because classification is the backbone of Personnel Administration. Then we had to have a recruitment section to hire the classification men. There was a records section to note the number of children, washing machines, and policy slips possessed by the members of the personnel staff. One of the classification men started a union, so we had to have an employee relations section. We hired a splendid man to head up this section for only \$8,000 a year, a triumph of administrative manipulation. Then one of the recruitment men wanted to learn to play the accordion, so we set up a training section to administer self-development courses. One of the training men spent a lot of his time at the race tracks, so we put through a change in status for him and made him the nucleus of a field operations section.

As a result of all this, I was forced to fill out an application for employment, an affidavit stating I had been born, and submit proof that I had in fact graduated from an accredited Forestry school.

Days of anxious waiting went by. My application was progressing slowly through the huge administrative structure, gathering papers to itself as a dog collects fleas. I learned this from my neighbor's cousin, a clerk in the recruiting section. I was fortunate to obtain a temporary appointment which permitted me to work my 200 acres, pending approval of my request for a continuing appointment. In the interim, I was interviewed, classified, fingerprinted, investigated, orientated, trained, and advised to join the union. I had a feeling that my permanent appointment was not far off when I was asked to take medical and submit proof of my honorable discharge from the Navy. But just then my application was returned because I printed my full middle name when the instructions called only for the middle initial. But luck was with me. I had a spare blank application and was able to correct this error and submit a new application within two days.

Finally my papers reached the head of the recruiting section. As they were piled high on his desk, he demanded to know what they were.

"Application for the position of Forester", said his secretary, one of 14 in the Personnel Office.

The section head grimaced and rapidly initialed the pile of papers.

"Application rejected," he said crisply. "What do we want with a Forester in this organization?"

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